



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

BJG
Docket No: 4506-00
17 July 2000

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: CWO-2 [REDACTED] USMC, [REDACTED]
REVIEW OF NAVAL RECORD

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 7 Apr 00 w/attachment
(2) HQMC PERB memo dtd 26 Jun 00 w/encl
(3) HQMC MMOA-4 memo dtd 22 Jun 00
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected by removing the fitness reports for 1 August 1994 to 31 March 1995 and 1 April to 20 June 1995, copies of which are in enclosure (1) at Tabs A and B, respectively. As indicated in enclosure (2), the Headquarters Marine Corps (HQMC) Performance Evaluation Review Board (PERB) has directed removal of the two contested fitness reports. Petitioner further requested removal of her failure of selection before the Fiscal Year 2000 Selection Board, so as to be considered by the selection board that next convenes to consider officers of her category for promotion to the grade of CWO-3 as an officer who has not failed of selection to that grade.

2. The Board, consisting of Messrs. Bishop and Carlsen and Ms. Schnittman, reviewed Petitioner's allegations of error and injustice on 13 July 2000, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In correspondence at enclosure (3), the HQMC office having cognizance over the subject matter of Petitioner's request to strike her failure of selection for promotion has commented to the effect that this request has merit and warrants favorable action.

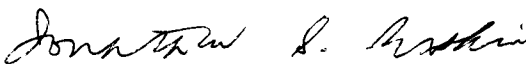
CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (3), the Board finds the existence of an injustice warranting the following corrective action.


RECOMMENDATION:

- a. That Petitioner's record be corrected so that she will be considered by the earliest possible selection board convened to consider officers of her category for promotion to CWO-3 as an officer who has not failed of selection for promotion to that grade.
 - b. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.
 - c. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.
4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN
Recorder


JONATHAN S. RUSKIN
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.


W. DEAN PFEIFFER
Executive Director



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

4506-00

IN REPLY REFER TO:

1610
MMER
26 Jun 00

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: BCNR APPLICATION IN THE CASE OF CWO-2 [REDACTED]
[REDACTED] SMC

Encl: (1) Copy of CMC ltr 1610 MMER/PERB of 19 Jun 00
(2) CMC Advisory Opinion 1610 MMOA-4 of 22 Jun 00
(3) Copy of CMC ltr 1610 MMER of 26 Jun 00

1. As evidenced by enclosure (1), PERB removed from CWO-2 [REDACTED] official military record, the fitness reports for the periods 940801 to 950331 (AN) and 950401 to 950620 (CH).

2. We defer to BCNR on the issue of [REDACTED] request for the removal of her failure of selection to the grade of CWO-3. Enclosure (2) is furnished to assist in resolving that matter.

3. By enclosure (3), this Headquarters provided [REDACTED] with a copy of the Advisory Opinion contained at enclosure (2).

[REDACTED]
[REDACTED]
Head, Performance Evaluation
Review Branch
Personnel Management Division
By direction of the Commandant
of the Marine Corps

4506-00



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:
1610
MMER/PERB
19 JUN 2000

From: Commandant of the Marine Corps
To: CWO [REDACTED] 14 [REDACTED] 19 JSMC

Subj: CORRECTION OF NAVAL RECORD

Ref: (a) MCO 1610.11C

1. Per the reference, the Performance Evaluation Review Board has reviewed allegations of error and injustice in your Naval record. Having reviewed all the facts of record, the Board has directed that your Naval record will be corrected by removing therefrom the following fitness reports:

<u>Date of Report</u>	<u>Reporting Senior</u>	<u>Period of Report</u>
26 Apr 95	LtCo [REDACTED]	940801 to 950331 (AN)
26 Jun 95	LtCo [REDACTED]	950401 to 950620 (CH)

2. There will be inserted in your Naval record a memorandum in place of the removed reports. The memorandum will contain appropriate identifying data concerning the reports and state that they have been removed by direction of the Commandant of the Marine Corps and cannot be made available in any form to selection boards and reviewing authorities. It will also state that such boards may not conjecture or draw any inference as to the nature of the reports or the events which may have precipitated it, unless such events are otherwise properly a part of the official record. The Automated Fitness Report System (the data base which generates your Master Brief Sheet) will be corrected accordingly.

3. The Commandant of the Marine Corps is not empowered to grant or deny the removal of failure(s) of selection from a Naval record. Accordingly, your case will be forwarded to the Board for Correction of Naval Records (BCNR) for consideration of that issue.

[REDACTED]
By direction



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

4506-00

IN REPLY REFER TO:

1600
MMA-4
22 Jun 00

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: BCNR PETITION FOR CHIEF WARRANT OFFICER [REDACTED]
[REDACTED] SMC

Ref: (a) MMER Request for Advisory Opinion in the case of
Chief Warrant Officer [REDACTED]
[REDACTED] USMC [REDACTED] 00

1. Recommend approval of Chief Warrant Officer [REDACTED]'s request for removal of her failure of selection.
2. Per the reference, we reviewed Chief Warrant Officer [REDACTED] record and petition. She failed selection on the FY00 USMC Chief Warrant Officer 3 Selection Board. Subsequently, she successfully petitioned the Performance Evaluation Review Board (PERB) for removal of the Annual fitness report of 940801 to 950331 and the Change of Reporting Senior fitness report of 950401 to 950620. Chief Warrant Officer [REDACTED] requests removal of her failure of selection.
3. In our opinion, the petitioned fitness reports do present jeopardy to the record and removal of the reports enhance the competitiveness of the record. While we recognize the record contains other areas of competitive concern, we believe Chief Warrant Officer [REDACTED] could be afforded the benefit of the doubt and have her failure of selection removed.
4. Point of contact is [REDACTED] [REDACTED] [REDACTED]

[REDACTED]
Colonel, U.S. Marine Corps
Head, Officer Assignments Branch
Personnel Management Division